



2022—2025 STRATEGIC PLAN



***EXCELLENCE IN BEING
EXCELLENCE IN DOING***



LAND ACKNOWLEDGEMENT

We would like to acknowledge that we are on the traditional lands of Treaty 8 territory and the homelands of the Metis people.

We recognize the land on which we stand as the ancestral land of the Indigenous peoples and is common home to everyone in virtue of God, our Creator's gracious gift.

OUR VISION, MISSION, CORE VALUES & VIRTUES

VISION

Students growing in Catholic faith values, who are lifelong learners with skills to pursue life goals, growing in social responsibility.

OUR MISSION

To provide exceptional education grounded in the Catholic Christian faith, resulting in the development of responsible citizens.

CORE VALUES & VIRTUES

A Call to Discipleship

We take to heart the great commandment of Jesus Christ: "Love the Lord your God with all your heart, mind, soul, and strength; and love your neighbour as yourself." (Matthew 22)

Hence we value persons, community, responsibility, and learning.

Christian character is one's habitual attitude and behaviour towards God, others, and self. It consists of developed strengths called virtues. Four virtues flow out of our four core values: gratitude, compassion, justice, and wisdom.

PERSON → GRATITUDE
 COMMUNITY → COMPASSION
 RESPONSIBILITY → JUSTICE
 LEARNING → WISDOM



STRATEGIC FOCUS AREAS

What the future holds for Fort McMurray Catholic Schools



FAITH DEVELOPMENT—COLLECTIVE FAITH FORMATION

Supporting meaningful spiritual conversations and experiences in order to produce an organic faith-strengthening environment.

Increasing opportunities for staff and students to have meaningful spiritual conversations and experiences will provide an enhanced organic faith strengthening environment: studying and practicing human and spiritual virtues; connecting the dignity, beauty and potential of humanity to the intentional design of God; and exploring the rich and beautiful history, teaching and resources of the Catholic Church. Fort McMurray Catholic Schools' faith enrichment plan feeds the faith and intellectual needs of our staff and students.



ACADEMIC SUCCESS

Providing world-class education to ensure every child has the opportunity to achieve their full potential. By advocating for and ensuring equitable access to mental, physical and social supports, our students will experience life in a way that inspires hope, builds curiosity, and encourages confidence in their life journey.



COLLABORATIVE STAKEHOLDER ENGAGEMENT— INTERNAL & EXTERNAL

Supporting the development of greater accountability, integrity, and an engaged, trusting culture through a solid practice of effective communication. True collaboration is grounded in diverse and meaningful relationships, providing opportunities for dialogue, reflection, and continuous improvement.



GROWING, LEARNING, & SUCCEEDING TOGETHER

During the revitalization of our plan we reaffirmed our many special organizational qualities and attributes. We have a strong and thriving faith-based culture, and our holistic and student-centered approach to learning continues to garner outstanding results. Authentic engagement with community and partners in education ensures we stay true to our vision and mission. It is with this renewed self-awareness, pride and confidence that we embrace the challenges and opportunities before us. We are committed as your Board of Trustees to embrace a strategic mind-set to prepare for the many exciting opportunities ahead. Please join us in this important next phase of our journey.

Board of Trustees, Fort McMurray Catholic Board of Education

