2022-25 STRATEGIC PLAN

2024-25 Update





Excellence in Being
Excellence in Doing



Land Acknowledgement

We would like to acknowledge that we are on the traditional lands of Treaty 8 territory and the homelands of the Métis people.

We recognize the land on which we stand as the ancestral land of the Indigenous peoples and is common home to everyone in virtue of God, our Creator's gracious gift.

Our Vision, Mission, Core Values & Virtues

VISION

Students growing in Catholic faith values, who are lifelong learners with skills to pursue life goals, growing in social responsibility.

OUR MISSION

To provide exceptional education grounded in the Catholic Christian faith, resulting in the development of responsible citizens.

CORE VALUES & VIRTUES

A Call to Discipleship

We take to heart the great commandment of Jesus Christ: "Love the Lord your God with all your heart, mind, soul, and strength; and love your neighbour as yourself." (Matthew 22)

Hence we value persons, community, responsibility, and learning.

Christian character is one's habitual attitude and behaviour towards God, others, and self. It consists of developed strengths called virtues. Four virtues flow out of our four core values: gratitude, compassion, justice, and wisdom.

PERSON → GRATITUDE

COMMUNITY → COMPASSION

RESPONSIBILITY → JUSTICE

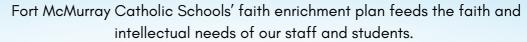
LEARNING → WISDOM







FAITH DEVELOPMENT—COLLECTIVE FAITH FORMATION



We aim to support and increase opportunities for staff and students to have meaningful spiritual conversations and experiences. This will provide an enhanced organic faith strengthening environment: studying and practicing human and spiritual virtues; connecting the dignity, beauty and potential of humanity to the intentional design of God; and exploring the rich and beautiful history, teaching and resources of the Catholic Church.

ACADEMIC SUCCESS

We aim to continue to provide world-class education to ensure every student has the opportunity to achieve their full potential. By advocating for and ensuring equitable access to mental, physical and social supports, our students will experience life in a way that inspires hope, builds curiosity, and encourages confidence in their life journey.



COLLABORATIVE STAKEHOLDER ENGAGEMENT (INTERNAL & EXTERNAL)

We aim to support the continued development of greater accountability, integrity, and an engaged, trusting culture through a solid practice of effective communication. True collaboration is grounded in inclusive and meaningful relationships, providing opportunities for dialogue, reflection, and continuous improvement.

MENTAL HEALTH AND WELLNESS

Fort McMurray Catholic Schools is committed to supporting the mental health and well-being of all students and staff. This theme is added in the 2024/25 update to our Fort McMurray Roman Catholic Separate School Division Strategic Plan in response to data (both formal and informal) collected from our stakeholders.

Our Board is aware that mental wellness affects individuals, families and communities and no two situations are the same. Our commitment is to provide the necessary identifiers and program to help with the varied modern and local stressors. This is part of our belief that education addresses the whole person, physical, psychological, spiritual and emotional.





The addition of Mental Health and Wellness as a strategic focus area for the 2024/2025 school year is imperative for the wellbeing of our students and staff. We are committed to ensuring that everyone in our division is enveloped in a safe, caring and welcoming environment, encompassed by our strong and thriving faith-based culture. Our holistic and student-centered approach to learning continues to garner outstanding results, and we remain committed to meaningful engagement with community, stakeholders, and partners in education to ensure we stay true to our vision and mission. We remain committed to embracing the challenges and opportunities before us, and to ensuring a unified, strategic mindset as we welcome a new trustee in April and begin preparations for a renewed strategic plan for the upcoming years.

-Board of Trustees, Fort McMurray Catholic Board of Education



Fort McMurray Catholic Board of Education



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