



**ST. MARTHA
SCHOOL**

2025-28

EDUCATION PLAN

YEAR II ~ 2026-27

OUR SCHOOL

Saint Martha School is a vibrant Catholic elementary school that provides a faith-based education for approximately 650 children from Early Entry to Grade Six. Rooted in the teachings of Jesus Christ, we believe that each child is created in the image of God and is blessed with unique gifts to share with others. Guided by our motto, *Servite Domino in laetitia!* – Serve God with Joy! – we are committed to nurturing students in faith, learning, and service.

At Saint Martha School, education extends far beyond academics. We are dedicated to fostering the spiritual, intellectual, emotional, and social development of every student. While we place a strong emphasis on academic excellence, we also recognize that true learning happens in the context of relationships and in opportunities such as clubs and extracurricular activities. Our staff work with care and dedication to build meaningful connections with students, knowing that encouragement, compassion, and guidance help children to grow into confident and resilient learners.

As a member of the Fort McMurray Catholic School District, we focus on the core values of Persons, Learning, Responsibility and Community to support the whole child. In partnership with families, we prepare and inspire our students to become active and responsible participants in shaping their own future. Together, we create an environment where faith is lived daily, diversity is celebrated, and every child feels a sense of belonging.

Through engaging learning opportunities and faith and school celebrations, Saint Martha School places children on the path to success. We believe that when students are encouraged to discover their God-given gifts, they not only excel in their studies but also develop the compassion and leadership to make a positive difference in the world. At Saint Martha School, we joyfully serve God by serving one another, nurturing students to become lifelong learners and disciples of Christ.

A MESSAGE FROM THE PRINCIPAL

It is our honour to share with you our school's 2025-2028 Education Plan. As we enter into the second year of our Education Plan, we reflect on our areas of success and growth to ensure our plan reflects our shared commitment to supporting every student in reaching their full potential in a faith-filled environment. At St. Martha School, we celebrate the unique and diverse identities of all members of our school community. Guided by Jesus' example of having an open heart and mind, we work together to empower students to share their light with others. Our mission at St. Martha is to provide a safe, caring, respectful, and inclusive learning environment that enables students to become successful, confident lifelong learners. Saint Martha School makes a difference in the lives of children through our commitment to academic excellence, providing opportunities for service, and fostering equity and inclusion so that every child feels a sense of belonging. We look forward to building effective and collaborative relationships with families to meet the needs of our students.

Proverbs 22:6 "Start children off on the way they should go, and even when they are old they will not turn from it."

Dr. Baron Van Lingen





2025-28 DIVISION STRATEGIC PRIORITIES



THEME 1: FAITH FIRST

OUTCOME A

Students and staff will experience a Catholic faith-inspired formation by opening their minds to learning, their hearts to love, and their hands to service, reflecting the path of the Saints.

- Learn about the Saints through school-wide promotions that focus on the lives and teachings of the Saints.
- Increase student-led faith initiatives and leadership in liturgies
- Maintain the celebration of students who reflect the qualities of the highlighted Saint at assemblies.
- Strengthen the home-parish-school connection through shared faith events and increased visibility of parish leadership in the school.
- Continue to implement and enhance faith-based programming through the intentional integration of the Division Faith Theme and the Growing in Faith, Growing in Christ Religion curriculum resource.
- Support staff in faith formation through PLF liturgies and spiritual development opportunities for Growing in Faith, Growing in Christ programming.

STRATEGIES

THEME 2: WELLNESS MATTERS

OUTCOME A

Foster a thriving school that champions wellness and prioritizes mental, physical, emotional, and spiritual wellness.

- Continue to offer a wide range of wellness programming including clubs, sports, mindfulness, and leadership opportunities.
- Empower staff voice and wellness through professional autonomy, collaboration, and input opportunities.
- Provide increased opportunities for family involvement and connection to the school.

STRATEGIES



THEME 3: FUTURE-READY STUDENTS

OUTCOME A

Students will be ethical citizens, embodying integrity, respect, and social responsibility.

STRATEGIES

- Utilize restorative principles and practices to address conflict and behavioural issues, focusing on repairing harm, fostering a sense of safety, and building understanding within the school community.
- Engage students in meaningful service, connecting their actions to Catholic Social Teachings, discipleship, and ethical citizenship.



THEME 4: LEARNING FOR LIFE

OUTCOME A

Students will cultivate personal excellence in literacy and numeracy, becoming empowered and engaged lifelong learners.

- Promote and support high-quality, evidence-based instructional practices in literacy and numeracy.

STRATEGIES

- Provide targeted and relevant school-based professional learning opportunities that enhance instructional practices in literacy and numeracy, specifically knowledge and application of intervention strategies to support students' literacy development.
- Continue to build teacher capacity to interpret and apply data and progress monitoring, ensuring it actively informs daily classroom decisions and supports student learning.



THEME 5: EQUITY IN ACTION

OUTCOME A

Students will achieve academic success through tailored supports and services that maximize learning for all.

STRATEGIES

- Support the practical application and effectiveness of ISP, ISSP, and IPP documents.
- Expand the capacity of teachers to differentiate instruction and implement universal learning principles to enhance accessible and engaging learning environments.

OUTCOME B

All students will be supported through inclusive practices that honour and reflect diverse identities, needs, and experiences.

STRATEGIES

- Ground the jurisdiction's commitment to inclusion and equity in the principles of Catholic Social Teachings, recognizing the inherent dignity of every person and our call to build a just and caring community where all belong.
- Foster a culturally responsive school community through foundational Indigenous education, service projects, and community relationships



